



# THE RELIABLE SOURCE

**Keeping Employees Informed**

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## What's New:

**New Online:** Periodically we will share informational articles from our providers on the Reliable website. Topics may include updates on our 401K plan; benefit information and news; events; wellness programs and contests; healthy recipes; and much more.

**New this month:**

**Finances and Retirement page:**

- **Fund Change Memo**, Effective 6/30/2017, provided by StratWealth, and
- **Take the Emotion Out of Investing** provided by John Hancock.

{How to Find these articles: Go to [www.reliablecontracting.com](http://www.reliablecontracting.com), hover over the **EMPLOYMENT/EMPLOYEES** tab, then click on **Finances and Retirement.**}

**Now Hiring:** Reliable is searching for an additional **Scale House Attendant** for our Waugh Chapel Plant. A full job description can be found on our website. Applicants should apply at the Gambrills office.

**New Faces: Please welcome the following new or returning employees to our team:** Rodney Burwick, Nicholas Libernini IV, Eric Robinson, Arthur Thomas, and Anthony Wright.

*Reminder: New employees are eligible to elect benefits on their 90th day of employment. We offer health, dental and vision benefits as well as 401k and more...if you are nearing your 90th day please contact Beth Thompson in HR for your benefits packet.*

**Happy Birthday to our to those born in May:** Joe Albert, Jarrod Anderson, Torrey Bardelli, Mike Betts, Jordan Brown, Philip Bryant, Patrick Burkman, Kenneth Butler, Robert Cheek, Sheldon Clarke, Gregory Coard, Nicholas Collins II, Dallas Evans, Fred Frampton, Tommy Fulton, Floyd Henson Jr., Raynard Horne, Nicholas Imbrogulio, Steve Knopp, Richie Lupton, Walter Maul, Billy Midgett, Victor Miller, Gary Nelson, Gary Newberg, Anthony Nichols, Richard Pack, Dustin Pfeiffer, Sidney Phelix, James Powell, Cory Rayburn, Mark Richardson, Mark Sewell, Derrick Shaw Jr., Howard Simpson, Scott Talbot, Anthony Wright, Tom Wyatt, and Carlos Young.

**We love sharing good news.** Please contact [HR@ReliableContracting.com](mailto:HR@ReliableContracting.com) to inform us of a happy event in your life such as new baby, wedding nuptials or anniversaries, etc.

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## Walk the Walk

Thursday, May 11th

**THE WALK...** We get by with a



little help from our friends

Not to be confused with our walking challenge Reliable Contracting is a proud sponsor of the "The Walk" by Walk the Walk Foundation. This great foundation raises money to benefit local children living below the poverty line.

On Thursday, May 11th, from 6:00 pm—8:00 pm, Team Reliable will join hundreds of other supporters for a walk around Waugh Chapel.

Reliable Contracting has generously offered to pay the 10.00 registration fee for employees who join Team Reliable.

Every participant who has raised at least \$50.00 will receive a T-shirt. The team with the most participants will win a Mission Escape Room experience. There is the chance to win other prizes as well. Plus a lot of the area stores and restaurants will be on hand with free giveaways. All this AND we will be doing some good for local children!

There are two ways to register or donate:  
1) contact Beth Thompson at 410-987-0313, or [bthompson@reliablecontracting.com](mailto:bthompson@reliablecontracting.com), or  
2) go to [www.wtwf.org](http://www.wtwf.org) and click on the Waugh Chapel Towne Centre icon. When donating or registering, look for the option to select "TEAM RELIABLE".

Registration for the walk is due by Friday, May 5th.

# Wayne Willett, Jr.



On Sunday, April 23rd, we lost a dear friend and valued colleague. Wayne Willett, a Foreman with our White Plains Grading Division, passed away suddenly Sunday morning in LaPlata, Maryland. Wayne had over 10 years with Reliable and contributed a wealth of knowledge to our Southern Division.

Wayne will be missed and our thoughts and prayers are with his family as they grieve his loss.

Born on May 30, 1966 at Andrews Air Force Base, he was the son of Carol (Rohme) Willett and the late Wayne E. Willett, Sr.

Wayne's greatest accomplishment was his family. Wayne was so proud of his four daughters. He was a Washington sports fan, gardener, talented guitar player and artist. He was a lover of the outdoors, boating, fishing, history and politics.

Wayne was a successful construction foreman, working hand-in-hand with his father at Willett Construction. Later, Wayne transitioned to Reliable Contracting, where he was nominated Foreman of the Year for 2013 and was recently recognized for ten years with the company.

Wayne is survived by his childhood sweetheart and wife, Terri; his daughters, Lorin, Sara, Darby and Zoe; his mother and father in-law, Joyce and Keech Edelen; his sister, Carol Whitehead; and many aunts, uncles, nieces, nephews and cousins.

A fund has been created to assist his family. Checks can be made payable to the Wayne Willett Memorial Fund and mailed to the attention of Human Resources, Reliable Contracting Co., Inc., 2410 Evergreen Road, Suite 200, Gambrills, MD 21054.

## Welcome Baby Girls...

**Baby Hailey Cook** (pictured right) was born on March 28, 2017 to proud parents, Tyler Cook and Kamryn Scott. Hailey was 7 lbs, 5 oz, and 18.5 inches long at birth.

Bryan and Christina Scrivener welcomed **Baby Cecilia Jane** on April 7, 2017 (pictured below). Cecilia came into this world at 9.4 lbs and 21 inches long. She is the 5th child born to the family.

**Congratulations to both families!**



# IMPORTANT INFORMATION CONCERNING YOUR PLAN'S INVESTMENT OPTIONS

## Please Review

**Note:** If you are not currently enrolled, are not eligible to contribute and/or do not have an account balance in your Plan, parts of the information on the following pages may not pertain to you.

The following changes are being made to the Designated Investment Alternatives (DIAs) – also known as Funds – available under the Reliable Contracting Company, Inc. 401(k) PSP. Unless noted otherwise, the changes outlined below will be **effective 06/30/2017**.

### Details about the Fund(s) being added

The following Fund(s) will be added to the Plan's Fund line-up on the effective date noted above. Once available to the Plan, go to the "Investment Options" page of John Hancock's participant website to learn more about the Fund(s), such as the Fund's objectives, risks,

(ABF) American Funds American Balanced

### Details about the Fund(s) being removed and replaced

The following Fund(s) will be removed and replaced on 06/30/2017. To learn more about the replacement Fund, such as its objectives, risks, performance, fees and expenses, go to the "Investment Options" page of John Hancock's participant website.

#### Fund(s) being removed

##### Fund Name

(IFA) Income Fund of America

(PEI) Parnassus Core Equity Investor

#### Replacement Fund(s)

##### Fund Name

ABF) American Balanced Fund

(IND) 500 Index

What to do if a Fund is being replaced? If you are currently invested in a Fund that is being replaced, you have two options:

- 1) **Transfer your assets** You may transfer your assets that are in a Fund that is being replaced to any of the other Fund(s) available under the Contract before the effective date noted. To access a full list of the Plan's Funds, go to the "Investment Options" page of John Hancock's participant website. Once you've selected the Fund you'd like to transfer your assets into, use the tools available on the website to make the Fund change. Be sure to also update the allocation instructions that we currently have on file for you accordingly. If you do not have access to this website, call John Hancock at 1-800-395-1113 (or 1-800-363-0530 for Spanish). (Note: You will not be able to transfer your assets to or select a new Fund until the effective date of its availability.
- 2) **Leave the assets in the Fund** If you do nothing and leave the assets in the Fund that is being removed then, on the effective date noted, the portion of your account balance invested in such Fund will be liquidated and reinvested in the corresponding Replacement Fund, as described above. Your contribution allocation instructions that we currently have on file for you will also be adjusted accordingly.

### Important considerations when making investment decisions

When making investment decisions, it is important to review the Fund's objectives, fees and expenses as this information may vary from Fund to Fund. It's also important to carefully consider your personal circumstances, current savings, monthly earnings and retirement lifestyle goals and risk profile. The principal value of your investment in any Fund, as well as your potential rate of return, is not guaranteed at any time. Also, neither asset allocation nor diversification ensures a profit or protect against a loss. Funds can suffer losses at any time and there is no guarantee that any Fund will provide adequate income at and through your retirement. Also, past performance is no guarantee of future results.

### How to obtain additional information?

To learn more about the Funds available to the Plan, including information about the Fund(s) noted above, go to the "Investment Options" page of John Hancock's participant website [www.jhpensions.com](http://www.jhpensions.com). There, you'll have access to many resources to help you with your investment decisions, such as a listing of all the Funds available to the Plan, Fund sheets for each Fund listed, and other important fee and performance information. You can also review the "404a-5 Plan & Investment Notice" (404a-5 Notice) that was previously provided to you. Its Investment Comparative Chart section contains information about Fund performance and total annual operating expense (TAOE).

If you would like to receive another paper copy of the 404a-5 Notice, contact your plan administrator. To obtain paper copies of John Hancock's group annuity investment option Fund sheets and prospectuses for the investment option's underlying Fund, call John Hancock at 1-800-395-1113 (or 1-800-363-0530 for Spanish). These documents are available free of charge.

If you have a question about this letter, contact:

Patricia Baldwin  
2410 Evergreen Road Suite 200  
Gambrills, MD 21054  
Tel: 410.987.0313

# TOUR THE US SPORTS VENUES

It's not too late to sign up for our walking challenge...

Join our walking challenge, "Sports Venues across the U.S." where there is something for everyone. Track your steps each day and log in to WalkerTracker.com—where you will visit Major League Baseball stadiums, followed by NFL stadiums, toss in a golf course or two, a horse race track and even some NASCAR just to name a few. No matter what you're a fan of, you will get to **virtually** visit and learn about all types of sports.

Register at <https://reliablecontracting.walkertracker.com>. Registration is open to Reliable Employees to walk on their own or invite 1 person to join you and register to walk the virtual map as well. (Registered walkers must be 18 or older).

The challenge will run until June 4<sup>th</sup>. There will be a chance to win fun prizes for those who keep up with the Reliable pacer truck (rolling along at 7,000 steps per day) and a grand prize will be announced...

The first 100 employee participants who walk at least 200,000 steps by the end of the challenge will be able to "wrap themselves in wellness" with a **PLUSH RELIABLE BLANKET!**

*Website Features: stay up to date on the go with the Walker Tracker app or simply login to the website. You can track your steps using a wireless device (such as Fitbit, jawbone, etc.), your smartphone (using Apple Health, Google Fit, or the Moves app), or any other pedometer you'd like. You can convert your other activities (such as swimming, biking, climbing) into steps also! Reliable has a limited number of pedometers available so if you need one, or have any questions, please call Beth Thompson at 410-987-0313 ext 6320.*



# Photo Contest

The winners for the April photo contest have been selected.

- ☆ **1st Place** for the \$75 Amazon Card: **Larry Oates**, Rainbow over Reliable Headquarters, a.k.a. Jay's Pot of Gold



- ☆ **2nd Place** for the \$25 Amazon Card: **Nathan Scrivener**, RCG Pit 3



Follow us on Facebook to see the additional photos for April and stay up-to-date on the competition.

Contest rules can be found on our website and Facebook page. Also look for photo tips.

Thank you to all the participants. Keep the photos coming!

Start **Saving**  
Today

Special discounts for  
employees of ABC members!

To register for a new account, visit <https://abc.corporateperks.com>



## Contacting Reliable

For more information on any of these articles or for any personnel needs, call the Corporate Office or stop by the Employee Assistance Desk or Main Lobby.

### Reliable Contracting Co., Inc.

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Gambrills, MD 21054

Tel: 410-987-0313

Email: [HR@ReliableContracting.com](mailto:HR@ReliableContracting.com)

Online: [www.ReliableContracting.com](http://www.ReliableContracting.com)

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